

OUR CSR POLICY

The company's responsibility extends beyond technology and expertise to encompass people, the environment, and the local community. The company's carbon footprint is measured and shared transparently. Responsibility and respect guide our technical choices and actions.

Responsible digital technology is a collective trajectory.

Environment

Our commitments

- Respect the environment
- Limit our carbon footprint
- Promote local skills
- Ensure a sober and sustainable use of resources

Our Actions

- Internal integration of physical solutions
- Suppliers with strong CSR commitments
- Controlling the digital footprint of our solutions

Company

Our commitments

- Encourage autonomy, mutual aid and collective progress
- Making kindness and mutual respect non-negotiable
- Ensure a respectful, fair and inclusive work environment
- Promote human, local and transparent governance
- Improve diversity and share aknowledge

Our Actions

- Transform difficulty into success
- Mixed and diverse team
- Ensure a fair and balanced working environment

Economy

Our commitments

- Act as a local, sovereign and sustainable actor
- Demonstrate through facts and commitment
- Promote fair and constructive competition
- Support French digital sovereignty and Made in France
- Growth aligned with our resources and values

Our Actions

- Boost "made in France"
- Ensure short supply chains
- Invest in R&D to lead to the company's independence
- Promote partners who share our values